



EPCOR's wholly-owned subsidiaries build, own and operate electrical transmission and distribution networks, water and wastewater treatment facilities, and infrastructure. Headquartered in Edmonton, Alberta, EPCOR is one of Alberta's Top 50 Employers. Our 2008 Corporate Responsibility Report achieved an A+ level of reporting under Global Reporting Initiative guidelines.

EPCOR is a company with a clear idea of where we're going. We directly influence the quality of life of the residents and businesses in the communities and industries we serve. If you are looking for a career where you can make a difference in the community and contribute to award-winning success, we welcome you to apply. Grow with us as we turn challenges into opportunities.

### **Senior Manager, Enterprise Risk Management**

EPCOR Utilities, Inc. is looking for a visionary risk management professional with a track record of exceptional execution to join their Risk, Assurance & Advisory team as Senior Manager, Enterprise Risk Management.

Reporting to the Director, Risk, Assurance and Advisory Services, the Senior Manager, Enterprise Risk Management is accountable for working with the Director to implement, maintain and improve the enterprise risk management program at EPCOR.

### **Accountabilities**

The accountabilities of this role include, but are not limited to:

- Providing input to the Risk, Assurance & Advisory team's plans and directions.
- Developing, implementing and reviewing the business plans for enterprise risk management program across EPCOR within a time span extending up to 2 years including:
  - Operational planning and budgeting
  - Resource planning
  - Utilize appropriate technology to facilitate an efficient and effective enterprise risk management program output.
  - Talent pool development and use of co-sourced resources to enhance and deepen the knowledge of the department.
- Assessing competition and market opportunities and threats while recommending and implementing appropriate plans to improve the operational effectiveness.
- Developing, maintaining and improving a toolkit of queries used to detect unusual patterns of data, anomalies and fraud utilizing an appropriate query tool.
- Developing and nurturing of a high performance, high discipline, safe, accountable, focused, innovative and achievement-oriented organization that is easy to do business with.
- Understanding the current organizational risk management culture, and proactively consulting with business units throughout the company to inspire engagement
- Staying informed of current enterprise risk management practices, trends, and technologies by continuing to build and maintain industry working relationships, and participating in exchange groups, associations, and committees

## Requirements

As the successful candidate, you have a degree in business, engineering or other related discipline. A post-graduate degree or professional designation including MBA, P. Eng., CA. etc. would be desirable.

The ideal candidate will have 5-7 years of experience in Risk and Assurance Services preferably with operational knowledge pertinent to Water, Wastewater treatment, and Power Distribution and Transmission.

Along with your knowledge and experience, you will have strong communication skills relative to such areas as meeting and workshop facilitation, interviewing, conflict resolution, and internal and external relationship building. You are fully engaged and committed to making innovative improvements on an ongoing basis and you actively seek opportunities to enhance personal and team effectiveness.

## Additional Details

This is a full time permanent position located in Edmonton.

### **EPCOR employees enjoy a variety of benefits, including:**

- Competitive salary
- Annual incentive pay program
- Paid vacation
- Flexible benefits plan
- Five paid personal days off each year
- One Friday off a month
- Access to internal and external career development programs
- Financial support for personal development
- EPCOR Savings plan with company matched contributions
- Pension Plan
- Financial support for employee wellness
- Career opportunities in a wide variety of disciplines and operational areas

**Posting:** IRC17020

**Closing Date:** February 19, 2010

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EPCOR only accepts resumes via on-line application at [www.epcor.ca/careers](http://www.epcor.ca/careers). If you choose to submit your resume by any other means, we cannot guarantee that your application will be considered for vacancies.

We thank you for taking the time to apply and expressing interest in EPCOR. We wish that we could personally respond to everyone who applies, however it is our practice to contact only those individuals selected for interviews.

EPCOR is an Equal Opportunity Employer. Positions are filled by means of open competition where the selection is based on job-related skills, training, experience, suitability and where appropriate seniority.