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Vacancy: IRC18044

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Primary Details

Vacancy Name	IRC18044	Status	Approved
Start Date	07-May-2010	End Date	21-May-2010
Manager	Smigarowski, Sheila	Total Openings	1
Organization	EUI, Finance, Risk Assurance & Advisory	Location	Edmonton - EPCOR Centre 7th Floor
Professional Area	Accounting	Job Title	Senior Manager.PBS-6.S3
Grade	Nat.MGMT..SG9	Position Name	110301.Senior Manager, Assur&Advisory Svcs
Employee	Yes	Employment Status	Full Time
Contractor	Yes	Creation Date	07-May-2010
Recruiter Name	Solodiuk, Lindsey	Security Method	Business and Team
GL Account	40-202-000000-7001-950		

Compensation Information

Minimum Salary	
Maximum Salary	
Currency	CAD


Travel Information

Amount Of Travel	
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Competencies and Qualifications

Competency	Minimum Level	Maximum Level	Desirability
No results found.			
Minimum Qualification	Bachelor Degree		
Maximum Qualification			

Job Posting



Job Posting Title **IRC18044**

Job Title

Organization Name	Senior Manager, Assurance & Advisory Services
Department Description	Finance, Risk Assurance and Advisory EPCOR's wholly-owned subsidiaries build, own and operate electrical transmission and distribution networks, water and wastewater treatment facilities, and infrastructure. Headquartered in Edmonton, Alberta, EPCOR is one of Alberta's Top 50 Employers. Our 2008 Corporate Responsibility Report achieved an A+ level of reporting under Global Reporting Initiative guidelines. EPCOR is a company with a clear idea of where we're going. We directly influence the quality of life of the residents and businesses in the communities and industries we serve. If you are looking for a career where you can make a difference in the community and contribute to award-winning success, we welcome you to apply. Grow with us as we turn challenges into opportunities.
Brief Posting Description	EPCOR Utilities, Inc. is looking for a visionary risk management professional with a track record of exceptional execution to join its Risk, Assurance & Advisory team as Senior Manager, Assurance & Advisory Services.
Detailed Description	<p>Reporting to the Director, Risk, Assurance and Advisory Services, the Senior Manager is accountable for the performance of the Internal Audit Program. This includes developing, implementing, maintaining and improving this program, to achieve the required outcomes and objectives for the Assurance and Advisory group.</p> <p>The accountabilities of this role include, but are not limited to:</p> <ul style="list-style-type: none">• Provide input to the plans and directions of the Assurance & Advisory Services team strategy• Create a strong team of professionals, and ensure business plans and deliverables of are aligned and integrated, and include performance expectations and deliverable metrics.• Assess competition and market opportunities and threats; recommend appropriate plans to improve the operational effectiveness of the function and implement decided actions.• Ensure the delivery of optimal results against appropriate performance metrics. Establish, monitor, measure and report performance metrics.• Understanding the current organizational risk management culture, and proactively consulting with business units throughout the company to inspire engagement• Staying informed of current assurance and advisory management practices, trends, and technologies by continuing to build and maintain industry working relationships, and participating in exchange groups, associations, and committees• Analyze and identify issues impacting operational performance and establish initiatives for continuous improvement to ensure that the organization's Internal Audit program based on the appropriate framework facilitates meeting the stakeholder's expectations and sustaining program effectiveness and efficiency.• Maintain and improve the Internal Audit program to ensure that it is risk-based, value added and conducted in accordance with the Standards for the Professional Practice of Internal Audit. This should include and efficient, effective and timely follow-up process for audit recommendations.

Job Requirements

- Maintain and improve the CSox program for EPCOR in accordance with regulatory and disclosure requirements.
- Developing and nurturing of a high performance, high discipline, safe, accountable, focused, innovative and achievement-oriented organization that is easy to do business with.

As the successful candidate, you have a degree in business, or other related discipline. You have achieved a Certified Internal Auditor designation, or are working toward completion within the next year.

The ideal candidate will have 5-7 years of experience in Risk and Assurance Services preferably with operational knowledge pertinent to Water, Wastewater treatment, and Power Distribution and Transmission. Experience in a regulated utility environment would be considered an asset.

Along with your knowledge and experience, you will have strong communication skills relative to such areas as meeting and workshop facilitation, interviewing, conflict resolution, and internal and external relationship building. You are fully engaged and committed to making innovative improvements on an ongoing basis and you actively seek opportunities to enhance personal and team effectiveness.

Additional Details

This position will be eligible for a \$2,500 referral reward!

EPCOR employees enjoy a variety of benefits, including:

- Competitive salary
- Annual incentive (bonus) pay program
- Paid vacation
- Flexible benefits plan
- Five paid personal days off each year
- Access to internal and external career development programs
- Financial support for personal development
- Pension Plan
- Financial support for employee wellness
- Career opportunities in a wide variety of disciplines and operational areas

How To Apply

EPCOR only accepts resumes via on-line application at www.epcor.ca/careers. If you choose to submit your resume by any other means, we cannot guarantee that your application will be considered.

We thank you for taking the time to apply and expressing interest in EPCOR. We wish that we could personally respond to everyone who applies, however it is our practice to contact only those individuals selected for interviews.

EPCOR is an Equal Opportunity Employer. Positions are filled by means of open competition where the selection is based on job-related skills, training, experience, suitability and, where appropriate, seniority. All EPCOR positions are subject to a criminal records check.

Display Recruiter Details

Jurisdiction	No				
Vacancy Closing Date	Out-of-Scope				
	21-May-2010				
Site Name	Start Date	End Date	Last Posted	Response	Post Advert
iRecruitment Internal Site	07-May-2010	21-May-2010			
iRecruitment External Site	07-May-2010	21-May-2010			

Recruiting Team

Person	Email	Security
Prill, Allison	ACurrier@epcor.ca	Update/Delete

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