



WORKING TO MAKE A DIFFERENCE

NOW HIRING FOR THE FOLLOWING POSITION:

Internal Audit Manager, Vancouver, BC

At WorkSafeBC, we're an award-winning employer working to make a difference in the lives of British Columbians by promoting safe and healthy workplaces. If you're looking for a fulfilling and sustained career, join our team and be part of a dynamic organization. Our people are our number one asset, so we support our staff with generous benefits, contributions toward a secure future, and a healthy work-life balance.

Reporting to the director of Internal Audit, the internal audit manager is responsible for the timely management and performance of a wide variety of risk-based internal assurance services. The internal audit manager provides project and assurance leadership and direction to assigned staff and is fully responsible for managing the activities of the assignment engagements. Internal Audit's evaluative and risk advisory services contribute to the improvement of governance, risk management, and controls (GRC) processes within WorkSafeBC. The assurance services are relied upon by the chief executive officer, the executive team, Board of Directors and any third parties who may rely upon internal assurance.

As a qualified candidate, you are able to:

- Keep a balanced strategic perspective of the short and long-term needs of the department and the organization by providing timely, professional service excellence and by understanding and anticipating needs and adapting responses through creative, engaging approaches
- Provide advice, positive mentorship, guidance and direction to assigned staff and others through demonstrated ethical and professional behaviour
- Partner with clients to encourage change and improvement by challenging processes and practices while maintaining a balance with operational and corporate directives
- Present information in oral and written format to all levels including senior executives
- Take initiative and use innovation to improve procedures and processes including contributing to the knowledge capacity of the IA team
- Work under pressure and quickly adapt to different situations
- Challenge current practices and evaluate opportunities for improvement
- Explain accountability, assurance, business and financial concepts to a non-technical audience
- Commit to ongoing professional development to supplement core business knowledge in relevant topics areas through academic and less formal channels

You possess the following experience and educational background:

- An undergraduate degree from a recognized university or college; a combination of two professional assurance designation(s) such as a CA, CMA, CGA, a recognized CPA, and/or ACA;

and/or certification/enrollment as an Internal Auditor (CIA), Certified Fraud Examiner (CFE), and/or Certified Information Systems Auditor (CISA); **or**

- A Masters degree with training and experience and a recognized CPA, ACA and/or certification/enrollment as an Internal Auditor (CIA), Certified Fraud Examiner (CFE), and/or Certified Information Systems Auditor (CISA)
- 10 years of experience in managing internal assurance assignments for large, complex public or publicly listed entities
- Working knowledge of internal controls and leading management practices
- A strong background in Enterprise Resources Planning (ERP) systems and familiarity with automated techniques used in the performance of assurance functions (Audit Management and/or ACL software)

Balance and wellness

As a leader in promoting healthy and safe workplaces, WorkSafeBC believes the health and wellness of our employees depends on a solid work-life balance. As a member of our staff, you'll have access to services that can help you get the most out of work... and life.

- **Health and fitness:** We offer many ways for you to keep healthy and fit. Our Richmond office includes a fitness program offering equipment and classes. Staff at locations without an on-site gym receives a subsidy toward the cost of fitness fees.
- **Self-funded leave:** Contribute 20 percent of your salary annually for four years, then take the fifth year off and use your accumulated funds.
- **Care and nurturing:** Take an unpaid leave of absence for the care and nurturing of your children.

[Find out more](#)

APPLY TO: www.worksafebc.com/careers and click on **Career Opportunities**. Only applications submitted through the WorkSafeBC website will be accepted.

WorkSafeBC is an inclusive and accessible employer committed to employment equity objectives and invites applications from all qualified individuals. Only those under consideration will be contacted. If you're unsuccessful, please accept our appreciation for your interest.

This position is restricted to those legally entitled to work in Canada.