



Senior Advisor, Assurance & Advisory Services

EPCOR Utilities Inc. has an excellent opportunity for an Assurance and Advisory professional seeking a challenging position within a collaborative and dynamic team of professionals.

The Risk, Assurance & Advisory Services team within EPCOR is established by the Board of Directors and its accountabilities are defined by the Audit Committee and the Environment, Health and Safety Committee as part of their oversight function. The scope of the Assurance and Advisory Services role encompasses, but is not limited to, the examination and evaluation of the adequacy and effectiveness of EPCOR's governance, risk management processes, system of internal control structure, and the assessment of the quality of performance in carrying out assigned responsibilities to achieve EPCOR's stated goals and objectives.

The accountabilities of this role include, but are not limited to:

- Provide objective, risk-based and value-added audit and advisory services, requiring identification and a strong understanding of business issues and their root causes, and the ability to provide practical and effective solutions.
- Contribute to the identification and analysis of issues impacting operational performance and opportunities for improvement.
- Contribute to the efficient, effective and timely follow-up process of previously issued audit recommendations within the context provided by the Senior Manager, Assurance & Advisory Services.
- Develop, implement and review processes to ensure compliance to all EPCOR policies and standards, as well as regulatory requirements, and ensure appropriate mitigation of risks.
- Contribute to the maintenance and continual improvement of the Assurance & Advisory Services program for EPCOR, ensuring that it is risk-based, value added and conducted in accordance with the Institute of Internal Auditors' International Standards for the Practice of Professional Internal Auditing.
- Coach and mentor other staff members and contractors as appropriate and as directed and delegated by the Senior Manager, Assurance & Advisory Services.
- Demonstrate a high performance, highly disciplined, safe, accountable, focused, innovative and achievement-oriented, "easy to do business with" attitude.

As the successful candidate, you possess:

- Certified Internal Auditor (CIA) designation, Certified Information Systems Auditor (CISA), Chartered Accountant (CA) or other professional designation and/or appropriate internal audit and/ or experience.
- Strong knowledge of the IIA Standards of Professional Practice for Internal Audit and/ or willingness to learn.
- Post secondary degree in Business or equivalent, supplemented with a professional designation in a related field and/or post-graduate degree.
- 4 – 6 years of progressively responsible experience in assurance services.

- Understanding of regulatory and compliance requirements applicable to the Water, Wastewater Treatment and Power Distribution & Transmission business lines, and the utility industry and EPCOR in general.
- Solid understanding of risk and control principles, and their applicability to typical business environments and issue.
- Strength in quantitative and qualitative assessment methods, including data analysis.
- Experience with Oracle would be considered an asset.
- Ability to identify, assess and prioritize issues and respond accordingly by recommending practical, value added process improvements.
- Excellent interpersonal, oral, and written communications skills.
- Strong project management and organization skills with the ability to work on multiple concurrent tasks and an aptitude to details.

As our best candidate, you have a positive, energetic and outgoing attitude with a team-based perspective. You exercise sound professional judgment on the form and content of communication, exercise influence strategies appropriately when advising management, and can effectively escalate issues and manage conflict.

You are adept at establishing and nurturing key relationships with internal and external business contacts, and consistently and actively build and maintain supportive and collaborative relationships. You are fully engaged and committed to personal excellence, actively seeking opportunities to improve personal and team effectiveness and efficiency. Applying professional judgment in a manner that fosters management's trust and respect, along with your strong problem-solving abilities (including the skill of identifying root cause) makes you a proactive partner to EPCOR management, focusing on finding opportunities for improvement and practical solutions.

For more information on this exciting career opportunity, please refer to IRC21334 on the EPCOR career website www.epcor.ca/careers

Application Deadline: April 22, 2011